

DAMON L. HUMPHREY, SR.

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PROFESSIONAL SUMMARY

An accomplished Spiritual Leader brought more than nineteen years of experience in cultivating and shepherding the community. Successfully provided discipleship, welcomed new members, facilitated pastoral care, and preached to the congregation. Membership has contributed to spiritual formation and disciple-making efforts, excited to bring talent and spiritual leadership to a growing church, an excellent track record of resolving issues, increasing customer satisfaction, and driving overall operational improvements.

SKILLS

- Pastoral counseling
- Congregational care
- Relationship development
- Team management
- Organization
- Supervision

EDUCATION

1974		
Booker T. Washington High School		<i>Shreveport, LA</i>
Business Administration - Some college (No degree)		
LSU Shreveport		<i>Shreveport, LA</i>
Biblical Studies - Bachelor of Arts		2019
Louisiana Baptist University and Seminary		<i>Shreveport, LA</i>

WORK HISTORY

Spiritual Advisor		March, 2003 to Present
St Luke Missionary Baptist Church 2850 Aline Ave.		<i>Shreveport, LA</i>
<ul style="list-style-type: none">• Lead the church in spiritual and administrative matters, including daily operations, annual budget development and administration, compassionate pastoral care for the community, worship services, ordinances, funerals, and weddings.• I am in charge of all aspects of ministry administration and management.• Coordinate and spearhead programs to increase church members' service throughout the community.		
President/Chief Executive Officer		May, 2005 to Present
Image Changers, Incorporated		<i>P. O. 6301 Shreveport, LA 71136-6301</i>
<ul style="list-style-type: none">• Founder of community base organization to improve quality of life for low to moderate income persons.• Established a tutorial program to enhance the educational level of students within the community.• Constructed affordable housing for the citizens of Shreveport, LA.		
City Letter Carrier		July, 1985 to November, 2012
U. S. Postal Service		<i>Shreveport, LA</i>
Rural Letter Carrier		July, 1985 to November, 2012
United States Postal Service		<i>Shreveport, LA</i>
Sorted and placed mail into mailboxes and post office boxes with high accuracy.		
Delivered mail to homes and businesses on foot, serving approximately [Number] customers per shift.		
Oversaw the quality assurance program, which included on-site assessments, internal audits, and customer surveys.		
Had an excellent attendance record and was always on time for work.		
Increased customer satisfaction by resolving [Product or Service] issues.		

ACCOMPLISHMENTS

- Supervised a team of twelve infantry soldiers while serving in the United States Army.
- Constructed and sold five affordable houses to deserving families.
- Secured twenty-eight properties for future developments.
- Applied and awarded Neighborhood Improvement Program Grants for sixteen years through the City of Shreveport, LA.
- Developed a community park for the safety of residents.
- Collaborate with other organizations to improve the overall quality of life.

AFFILIATIONS

- SBREIA - Shreveport Bossier Real Estate Investors Association
- Thirteen District Association
- Northwest Louisiana Housing Alliance

CERTIFICATIONS

- US Department of Housing and Urban Development Center for Faith-Based and Neighborhood Partnership
- LANO- Louisiana Association of Nonprofit Organizations
- Faith Builders Program - Shreveport Community Development Certification Institute
- Business & Entrepreneurial Skills Training