

RODERICK T. CASEY

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PROFILE

As a dedicated and resourceful Battalion Chief who has served Shreveport for 36 years, including two seasons in the Training Division as a training Officer, I am currently serving a district that stretches from Shreve City as far south as the Caddo Bossier Rivers. My strong leadership skills allow me to provide stellar services to an emergency response team with mutual respect and professionalism. Among my areas of expertise are budgeting, personnel issues, training, resource management, and public safety.

RELEVANT EXPERIENCE

- Wide range of experience leading emergency response teams
- Superior knowledge of fire department policies and internal controls
- Outstanding understanding of hydraulics and mechanics in emergency response applications
- Excellent skills in MS Office applications
- In-depth knowledge of fire prevention, suppression, and investigation principles and techniques
- Excellent interpersonal and communication abilities

EXPERIENCE

BATTALLION CHIEF, CITY OF SHREVEPORT FIRE DEPARTMENT 2015 - PRESENT

- Assumes responsibility for fires and other emergency situations
- Assures the District's training requirements are satisfied
- Coordinates and plans battalion training and drills
- Managing, appraising, and delegating subordinates' tasks
- Organize and direct the daily operations of a battalion
- The Incident Commander (IC) in charge of all aspects of an emergency response, including establishing immediate incident objectives, directing all incident activities, allocating resources, and supervising all personnel
- Uphold the Memorandum of Understanding as well as the District's policies and procedures
- When necessary, acts as Acting Chief, responding to and managing operational aspects of emergency situations

SAFETY OFFICER, CITY OF SHREVEPORT FIRE DEPARTMENT 2013 - 2015

- Administering drug and alcohol tests on a regular basis
- Collaborated with other departments to address safety concerns
- Currently on the Civil Service Eligibility List for the position of Deputy and Assistant Chief
- Developed and implemented plans to maintain firefighting equipment and machinery on a regular basis
- Enforced departmental safety policies and procedures, as well as NFPA (National Fire Protection Association) rules to local and state firefighter safety legislation
- Examined buildings, equipment, procedures, and accident data to identify safety dangers and their causes
- Installed and tested a wide range of fire-fighting apparatus

- Measured the damage caused by the fire
- Monitored all firefighters on and off the scene for any potentially dangerous behavior
- Observed dangerous situations
- Photographed the effects of fire's aftermath
- Received and analyzed witness testimonies from fire emergencies
- Reported fire events to all department personnel
- Responded to all accidents involving Shreveport Fire Department apparatus to begin the investigation process by ensuring that protocols were followed

FIRE CAPTAIN, CITY OF SHREVEPORT FIRE DEPARTMENT 2004 - 2015

- Oversaw all pre-planning for all businesses in the first-in district, as well as aiding the fire prevention division's plan review section, which included all life and property protection systems, and oversaw new system inspections after successful installation
- Planned and supervised the work of workers such as fire lieutenants and firefighters
- Used the Fire Reporting Managing System to respond to public requests for information on EMS and fire prevention, and to kept track of emergency and non-emergency fire response data on a regular basis (RMS)
- Wrote and emailed reports on firefighting operations at specified stations

TRAINING OFFICER, CITY OF SHREVEPORT FIRE DEPARTMENT 1999 - 2001

- As a Physical Training Instructor, I started the ten-mile run
- Assessed department personnel's baseline and fundamental competences
- Basic training classes coordinator
- Designed, organized, and executed firefighter training drills
- Developed and maintained a training matrix system that listed all mandated, specialized, voluntary, and miscellaneous training opportunities
- Developed our department's first hazardous materials refresher course
- Instructor for hazardous materials
- Provided firefighting tactics and skills training to the Emergency Response Team (ERT)
- Taught our entire department the first Fire RMS (Fire Reporting Management System) computer-based reporting system
- Trained Firefighters in ventilation, hydraulics, pumper operation, and aerial ladder operation, as well as the usage of fire streams and equipment and apparatus maintenance

FIRE ENGINEER, CITY OF SHREVEPORT FIRE DEPARTMENT 1997 - 1999

- Assigned to participated in fire inspection activities
- Decided on the quickest path to fires and other emergencies
- Highly qualified engineer in charge of fire apparatus operation, maintenance, and driving, including fire engines, ladder trucks, and rescue trucks
- In the absence of the Fire Captain, served as the functional leader
- Participated in rescue operations to protect lives and property
- Responded to events involving hazardous materials

FIREFIGHTER/EMERGENCY MEDICAL TECHNICIAN, CITY OF SHREVEPORT FIRE DEPARTMENT 1986 - 1997

- Assisted persons who had been harmed or injured by fire, smoke, or trauma with first aid and artificial breathing

- Assisted with equipment repair and maintenance
- Certified to provide basic emergency care to trauma to acute sickness patients prior to and during transport to a hospital or other healthcare facility
- In charge of ensuring that flames were properly controlled, confined, and extinguished
- Inspected buildings for regulatory compliance and safety as needed
- Kept up to date on safety measures, firefighting techniques, treatment protocols, response requirements, and quality assurance procedures
- Responded rapidly to emergency situations, assessed the situation, and took appropriate action to put out flames, assist victims, and prevent further escalation

ADDITIONAL EXPERIENCE INCLUDES:

1989 – 1996, MEDICAL TRANSPORTER, BALENTINE AMBULANCE SERVICE, CITY OF SHREVEPORT

1996 – 1999 MEDICAL TRANSPORTER, VA MEDICAL CENTER TRANSPORT CITY OF SHREVEPORT

The skills of both positions held required: Active Listening, Critical Thinking, Equipment Maintenance, Judgment and Decision Making, Medicine and Dentistry and Public Security

- Administered first-aid treatment and life-support care to sick or injured persons in prehospital settings
- Maintained vehicles and medical and communication equipment, and replenished first-aid equipment and supplies
- Operated equipment such as electrocardiograms (EKIGs). External defibrillators and bag valve mask resuscitators in advanced life support environments
- Communicated with dispatchers and treatment center personnel to provide information about patient situation, to arrange reception of victims, and to receive instructions for further treatment
- Immobilized patients for placement on stretchers and ambulance transports, using backboards or other spinal immobilization devices
- Comforted and reassured patients
- Decontaminated ambulance interior following treatment of patients with infectious disease and report case to proper authorities
- Observed, recorded, and reported to physician the patient's condition or injury, the treatment provided, and reactions to drugs and treatment

EDUCATION

- Booker T. Washington High School 1976
- Grambling State University 1978
- National Fire Academy 1996
- Louisiana State University 1997
- Louisiana State University at Eunice 2000
- Bossier Parish Community College 2006

SKILLS AND HIGHLIGHTS

- Adaptability
- Accountability
- Budgeting Planning and Management
- Coaching, Training and Mentoring
- Commitment to Service and Community
- Communication
- Conflict Resolution
- Crisis Management
- Dedication
- Emergency Response Procedures
- Exemplary Leadership
- Fire Laws and Regulations
- Fire Prevention and Enforcement
- First Aid and CPR
- High Stress Tolerance
- Policy and Procedure Development
- Problem-Solving
- Professional Conduct
- Sound Judgement
- Strong Work Ethic
- Time Management
- Uncommon Courage

PROFESSIONAL DEVELOPMENT

City of Shreveport Human Resources Department:

- Leadership Academy 1 (Fall 2021)
- Leadership Academy 2 (Spring 2021)

Crisis Intervention Training

- Academy for Biomedical Research and Training at the National Center for Biomedical Research and Training
- Active Listening Techniques
- Comprehensive coverage of all mental health disorders and behaviors
- Crisis Identification
- Crisis Intervention Training for 40 Hours (July 2021) (Solution Point)
- Depression and Suicide
- Domestic Preparedness 2000 on NBC (Jacksonville State University)
- Drugs: An Overview
- Ecstatic Delirium
- Fire Department Safety Officers Association (Fire Department Safety Officers Association)
- Firefighter Health and Safety
- Incident Safety Officer 2009 (National Board on Fire Service Professional Qualifications)
- Legal Constraints
- Managing and Leading Change 2001, National Fire Academy Executive Sill (National Fire Academy)
- Managing Company Tactical Operation 1992 (National Fire Academy)
- Managing Tactical Operations Decision Making in a Company 1996 (National Fire Academy)
- Managing Tactical Operations Decision Making in a Company 1996 (National Fire Academy)
- Post-Traumatic Stress Disorder (PTSD)
- The Incident Command System 1992 (National Fire Academy)

SPECIALIZED CERTIFICATIONS

- Emergency Medical Technician 1987 (National Registry of Emergency Medical Technicians)

- Coordinator for Hazardous Materials on the Scene 1993 (Louisiana State University and Louisiana State Police)
- Managing Company Tactical Operation 1992 (National Fire Academy)
- The Incident Command System 1992 (National Fire Academy)
- Analysis of Hazardous Material Incidents, 1994 (Louisiana State University)
- Chemistry of Hazardous Materials 1995 (Louisiana State University)
- Technician/Specialist in Hazardous Materials 1A 1995 (California Specialized Training Institute)
- Technician for Hazardous Materials in 1997 (Louisiana State University)
- Managing Tactical Operations Decision Making in a Company 1996 (National Fire Academy)
- Domestic Preparedness 2000 on NBC (Jacksonville State University)
- Fire Service Instructor 1 & 2 2000 (Louisiana State University)
- Nuclear, Biological, and Chemical Emergency Responder 2000 (United State National Domestic Preparedness Program)
- Terrorist Bombings Incident Response 2000
- Managing and Leading Change 2001, National Fire Academy Executive Sill (National Fire Academy)
- Response-Sampling Techniques for Weapons of Mass Destruction 2007
- Fire Department Safety Officers Association Incident Safety Officer 2009
- Confined Space Rescue 1 and 2
- Haz-Mat Awareness and Response
- ICS 100 and 200
- Officer 1 and 2
- Ropes Rescue 1 and 2
- Technician for Structural Collapse
- Trench Rescue
- Vehicle Extrication Instructor for Personnel in Shifts A, B, and C

SPECIAL OPERATIONS/TECHNICAL TRAINING

Special Operations Rescue Team (SORT), Hazardous Materials and Spill response, High Angle rescue, Public Safety Diving, Swift Water rescue, and Disaster response, Rope Rescue I and II, Confined Space Rescue Technician, and Trench and Structure Collapse Technician are among the special operations and technical rescue training I have received

CORE ACCOMPLISHMENTS

- Fire Fighter of the Year (1992)
- Hazel Beard Fire Service Medal of Merit, Shreveport Mayor (1992)
- Shreveport Fire Department Chief Dale Martin's Commendation (1992)
- The American Legion Post No. 14 Low-McFarlane Commendation for Outstanding Community Service Above and Beyond the Call of Duty (1992)
- Letter of Appreciation from Bo Roberts, Fire Chief (1995)
- Fire Chief Kelvin Cochran's Commendation (2004)
- Cambridge, New York Honors Edition of the Who's Who Registry of Executives and Professionals (2007-2008)
- Fire Chief of the Year: Brian Crawford (2009)
- Heroes Award from the LSU Health Shreveport Foundation (2011)

COMMITTEE SEATS:

- Recruiting (1988)
- Uniform (1988)

- Hazardous Substances (2000)
- Special Operations Forces (2000)
- Member of the Disciplinary Board (since 2021)

AFFILIATIONS:

- Local 514 of the Shreveport Fire Department (1986–present)
- International Association of Firefighters (1986–present)
- Hazardous Material Response Team, Shreveport Fire Department (1992–present)

VOLUNTEER INVOLVEMENT:

- The Great American Cleaning Up (Shreveport Green)
- Paint Your Heart Out (Department of Community Development)

References available upon request