

RESOLUTION NO. XX OF 2021

BY THE CADDO PARISH COMMISSION:

A RESOLUTION OF THE PARISH OF CADDO URGING REQUESTING THE LOUISIANA LEGISLATURE TO ADOPT LEGISLATION TO INCREASE THE MINIMUM WAGE AND TO TIE FUTURE INCREASES TO THE COST OF LIVING STANDARD, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

WHEREAS, the United Way's 2020 ALICE Report states that 58% of Caddo Parish families, and 51% of Louisiana families, are struggling to keep up with rapidly rising costs of living--including housing, health care, child care, and other basic necessities—and these conditions have been exacerbated by the Covid-19 Pandemic;

WHEREAS, it has been shown that an increase in the minimum wage results in increased consumer spending, creating a stimulus for economic growth;

WHEREAS, the federal minimum wage has not kept up with the rate of inflation and a large portion of the pay gap between income constrained households and stable households exists because of the discrepancy between the increase in inflation and the lack of increase in the minimum wage;

WHEREAS, the states are considered the laboratories of our society and twenty-nine states have adopted laws increasing the minimum wage beyond the federal standard;

WHEREAS, Arkansas, which borders Caddo Parish and with whom we compete for labor supply, has increased their minimum wage to \$11 an hour;

WHEREAS, higher wages for low-income earners encourages those workers to become more personally and financially invested in their community as they contribute more into the local tax base.

NOW, THEREFORE, BE IT RESOLVED by the Caddo Parish Commission in due, regular and legal session convened that it urges and requests the Louisiana Legislature to adopt legislation increasing the minimum wage in Louisiana to \$11 an hour; and

BE IT FURTHER RESOLVED that the Caddo Parish Commission urges and requests the Louisiana Legislature to adopt legislation tying future increases in the minimum wage to changes in the cost of living; and

BE IT FURTHER RESOLVED, that if any provision or item or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications which can be given effect without the invalid provisions, items or applications, and to this end the provisions of this ordinance are hereby declared severable.

BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to The Honorable Governor and to the House of Representatives and Senate of the State of Louisiana.

BE IT FURTHER RESOLVED, that this resolution shall take effect upon adoption.

BE IT FURTHER RESOLVED, that all resolutions or parts thereof in conflict herewith are hereby repealed.

Approved as to legal form:

Parish Attorney

Date